



CJA
TELECOMMUNICATIONS
TURNKEY PROJECT SOLUTIONS

2015
COMPANY PROFILE

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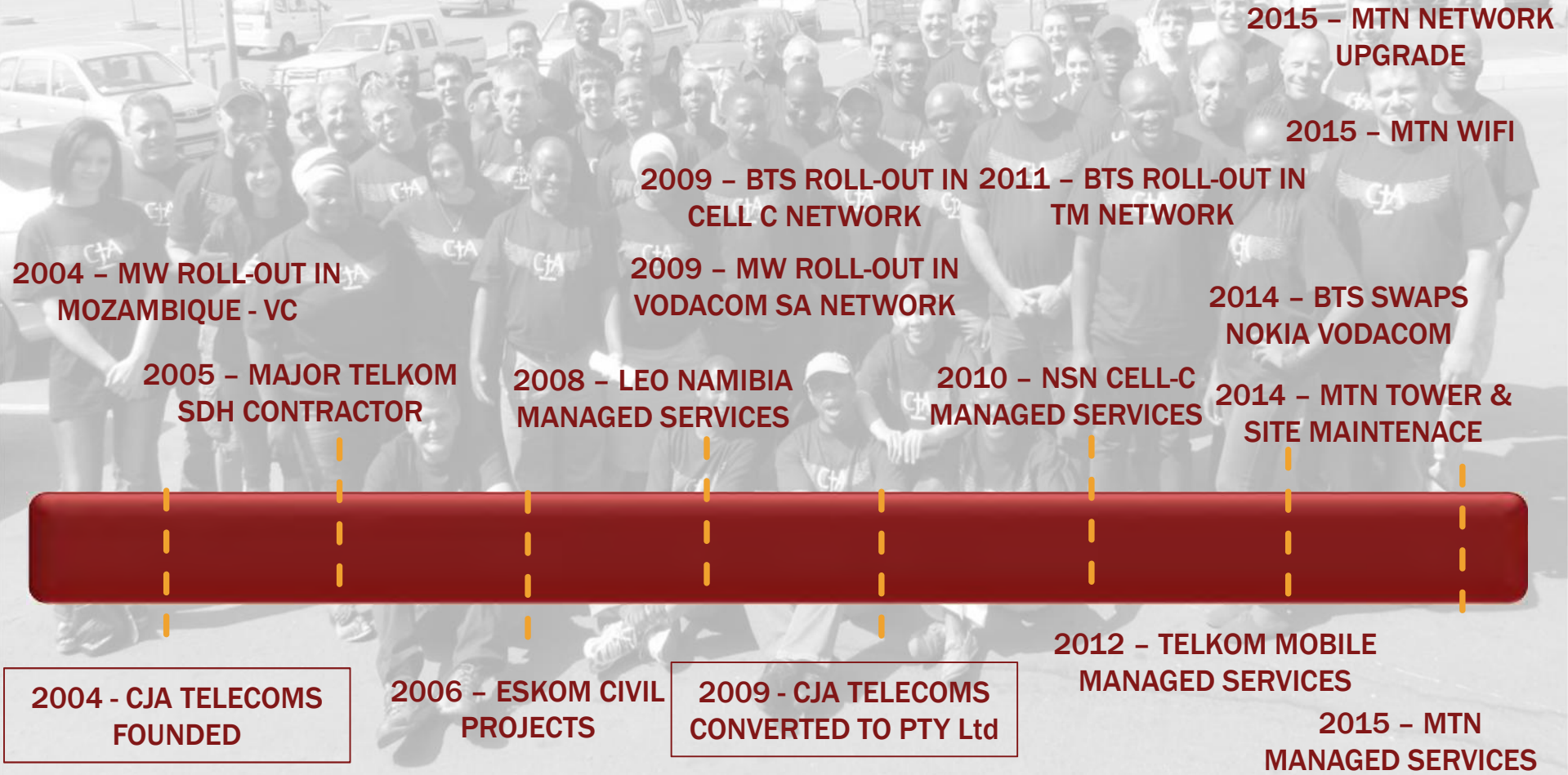
Contact Info



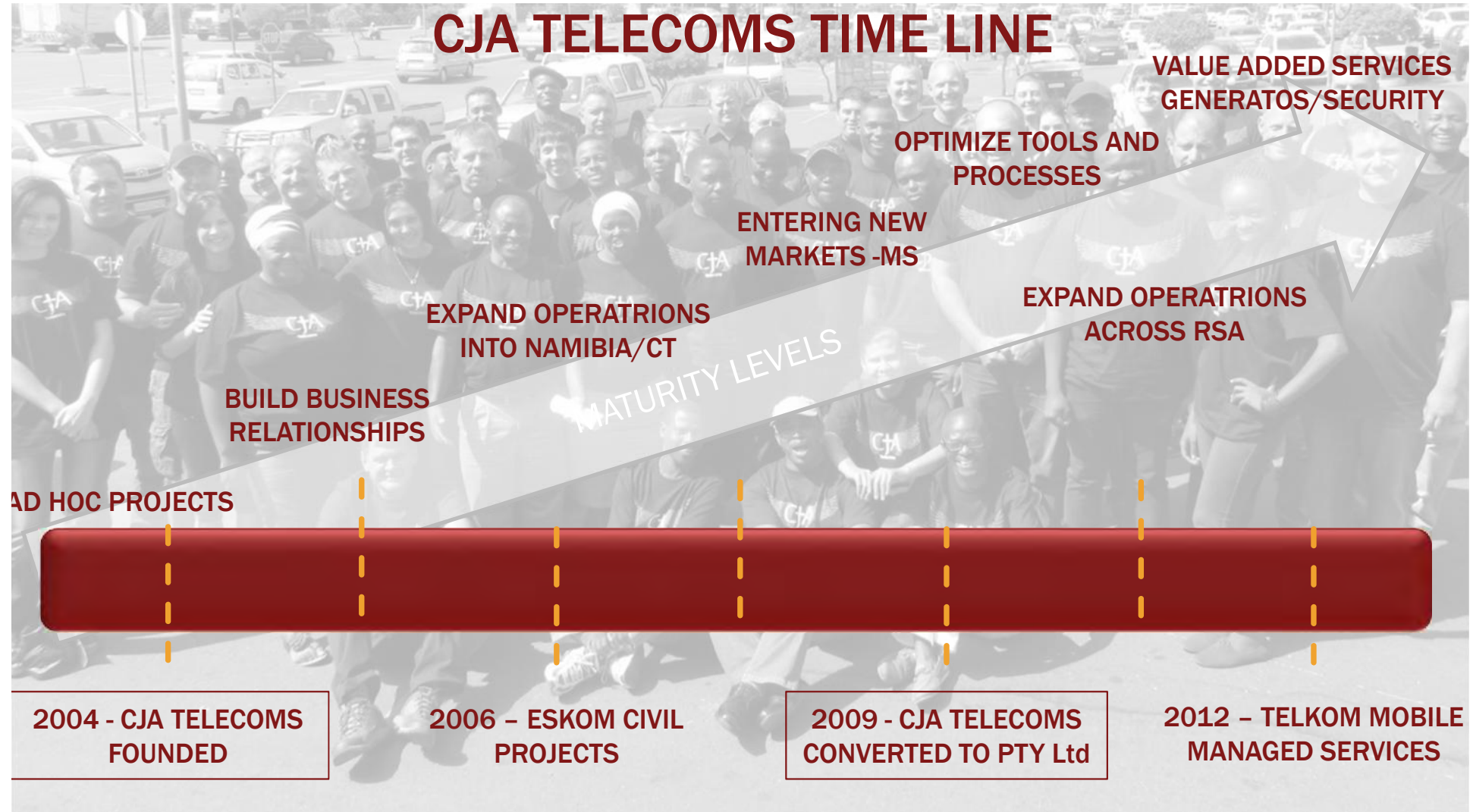


**CJA TELECOMS -
COMPANY BACKGROUND**

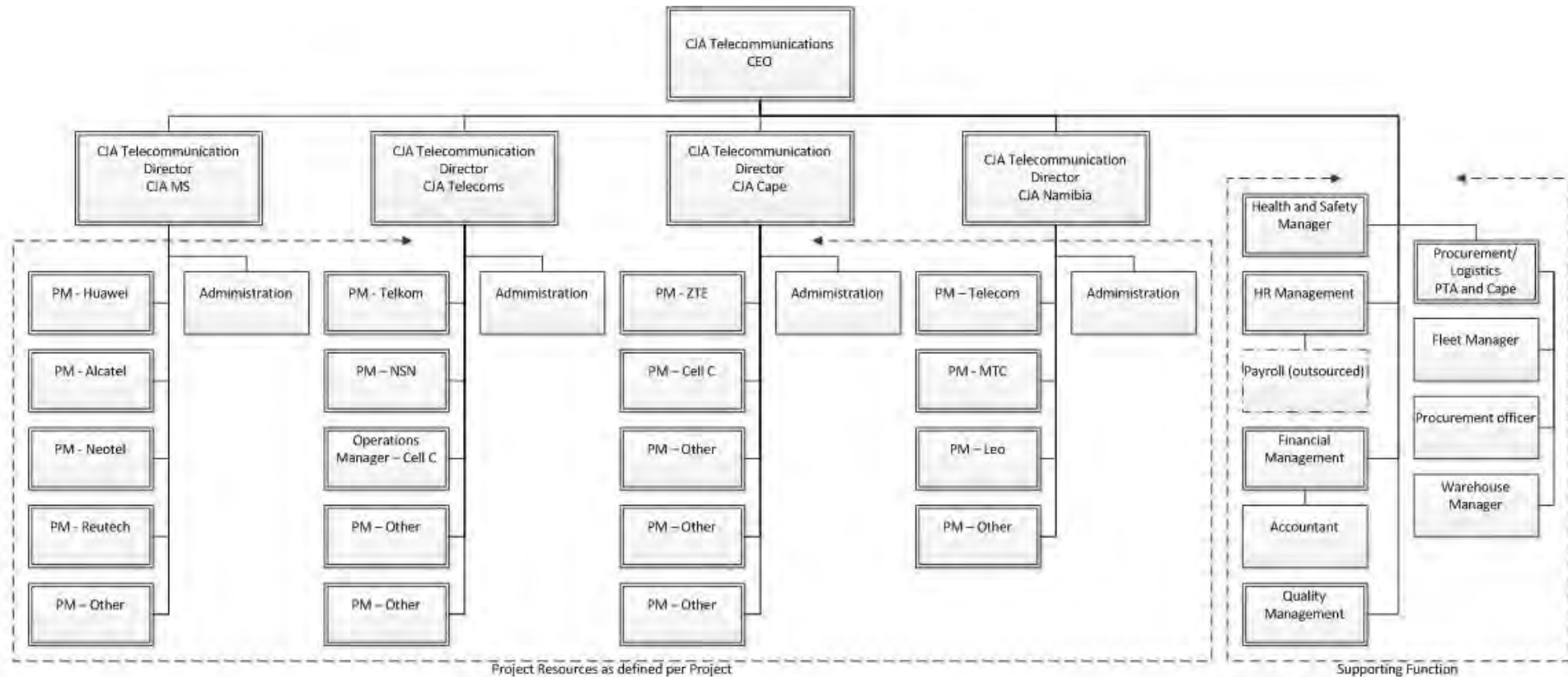
CJA TELECOMS TIME LINE



CJA TELECOMS TIME LINE



CJA TELECOMS ORGANIZATIONAL STRUCTURE



Objectives

To continuously deliver professional quality services to our clients.

Company Origin

CJA Telecommunications was established as a Close Corporation in 2004 to service Telkom South-Africa as a Turnkey Contractor. CJA Telecommunications was converted to a PTY Ltd in 2009.

BEE Status

CJA Telecommunications is a level 1 certified company.

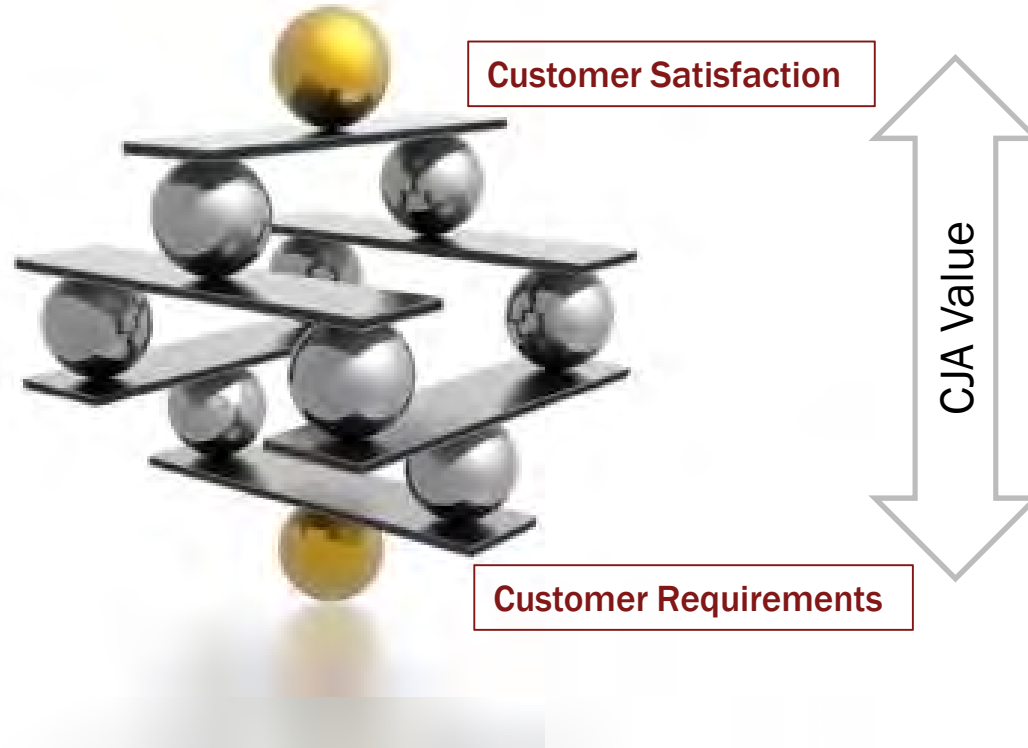
CJA PTY Ltd Registration - 2009/016657/07

Company VAT number - 4090220080



Objectives

To continuously deliver professional quality services to our clients.





**CJA TELECOMS -
SKILLS &
EQUIPMENT COMPETENCY**

Design:

- TSS, LOS and Planning Surveys
- Planning
- Structural Engineering & Design
- Azimuth Verification & Drive Testing

Operate:

- FO (NOC Functions)
- BO (Performance management)
- Preventative maintenance
- Corrective maintenance
- Spares Management

Deploy/Built:

- Civils
- Container Reticulation
- Tower Rigging
- RF Installations and Upgrades
- MW Link Installations & Commissioning
- BTS Installations & Commissioning
- Fibre Optic Installations & Splicing
- Optimization
- Power Installations and Certification



Equipment Competency

- **BTS Equipment**
 - NSN Flexi & Multi-Radio
 - Motorola, Huawei CDMA, ZTE
- **Transmission Equipment**
 - NSN Flexi-Packet
 - Ericsson Mini-Link E
 - Ceragon, SRAL, Nera, Siae,
 - Tellabs, Cisco
- **Fibre Equipment**
 - HiT 7025 to 7035
 - SDH SMA 1/4/16
 - PDH, FSP3000, FSP150
 - Rurtel, DRMass, Exicom
- **Rectifier Equipment**
 - CK Delta, Emerson
 - Grintek, ARP 48
 - FPMA Power System



CJA
PROJECTS



Saab Grintek



CELL-C MAINTENANCE

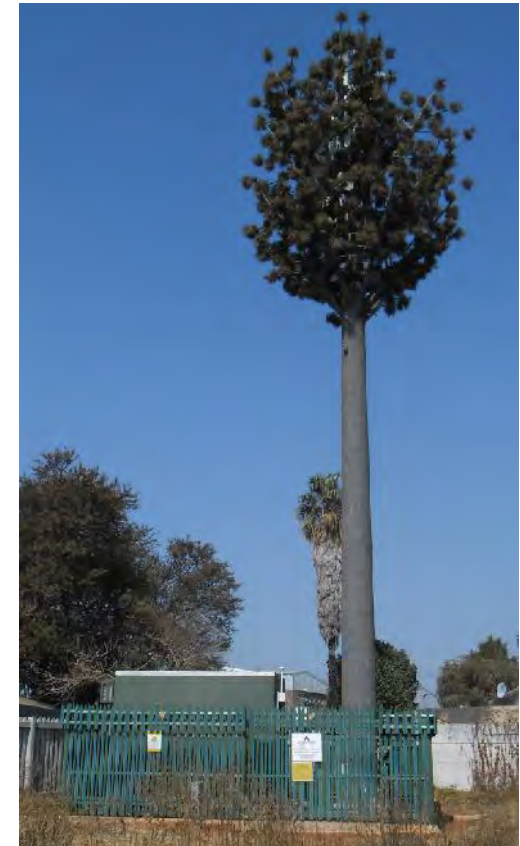
Managed Services - NSN Equipment Maintenance (2010-2013)

- Event Maintenance on Service Affecting Alarms.
- Routine Preventative Maintenance.
- 1391 Sites in Central and NER.
- 24 Teams Stationed Regionally.
- Reporting on KPI, Network performance, Trend analysis.
- Vandalized Site Re-Instatements.
- Quality Inspections and New Site Handovers.
- Network Optimization and Improving Cell Availability.
- Dedicated NOC.
- Spares Management.

Equipment Maintained:

NSN Flexi and Multi-Radio BTS
NSN Flexi Packet Transmission
NSN A-Series Hub
SRAL & Ceragon TX equipment
Delta Rectifier

CELL©™



NOKIA SIEMENS NETWORKS

Nokia Siemens
Networks

NSN Roll-Out Projects (2009-2013)

- Flexi BTS Installations and Commissioning
- Multi-Radio Installations and Commissioning
- UMTS 2100 Layer Upgrades
- Capacity Expansions
- LTE upgrades
- Flexi-Packet Transmission Installations and Commissioning
- TSS and Line-of-Sight Surveys
- RF Installations
- RF and Transmission Optimization
- New Site Builds
- Delta Rectifier Installations
- Issuing of Certificate of Compliance
- Logistics



TELKOM SOUTH-AFRICA

SDH and DWDM Services (2006-2014)

- SDH End to End Solution
 - Site Visits
 - Element Planning
 - Pre-Build Planning
 - Network Integration Planning
 - Element Build and Integration
- AVDA DWDM Installation and Commissioning
- Fibre Optic Installations and Splicing
- Spares Management



Equipment Used:

HiT 7025, 7030, 7050, 7065,
7070, 7080, 7300, 7500, 7035.
FSP3000, FSP150
IP Radio



TELKOM MOBILE – 8ta

Managed Services – Huawei Equipment Maintenance (2012-2015)

- Event Maintenance on Service Affecting Alarms.
- Full Site Routine Preventative Maintenance.
- 2544 Sites Across South-Africa.
- 60 Field Maintenance Engineers Stationed Regionally.
- CJA Representation in All Major Cities.
- Performance Review Reporting.
- Trend and Fault Analysis.
- Power, Cooling and Environmental Systems
- Air conditioner Service and Replacements
- Battery Rundown Tests and Servicing
- Dedicated NOC.
- Spares Management.

Equipment Maintained:
Huawei 2G/3G and LTE BTS
Enetel, Grintek and
ARP Rectifier Systems

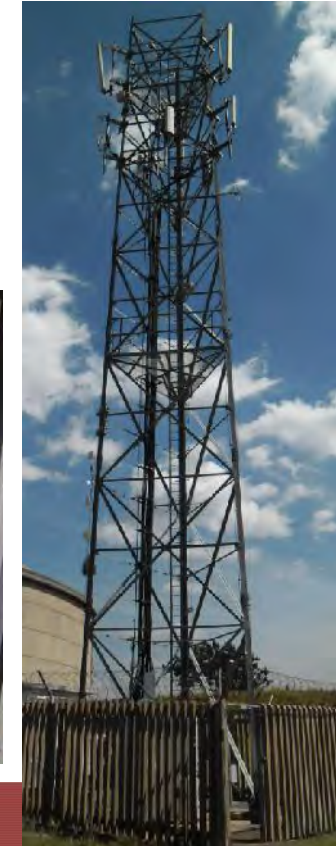


HUAWEI – MTN (GC AND NER REGIONS)



Managed Services (2015- Current)

- Full Site Passive Preventative and Corrective Maintenance.
- Full Tower Maintenance
- Generator servicing
- GC: 602 Sites & NR:1582 Sites (Total 2184 Sites)
- Field Maintenance Engineers Stationed Regionally.
- CJA Representation in All Major Cities.
- Performance Review Reporting.
- Trend and Fault Analysis.
- Power, Cooling and Environmental Systems
- Air conditioner Service and Replacements
- Battery Rundown Tests and Servicing
- Dedicated NOC.
- EMS and AD HOC repair services



ERICSSON – MTN (CENTRAL REGION)



Managed Services (2015- Current)

- Full Site Passive Preventative Maintenance.
- Full Tower Maintenance
- Generator servicing
- Generator dispatching and refuelling
- CR : 813 sites
- Field Maintenance Engineers Stationed Regionally.
- Performance Review Reporting.
- Trend and Fault Analysis.
- Power, Cooling and Environmental Systems
- Air conditioner Service and Replacements
- Battery Rundown Tests and Servicing
- EMS and AD HOC repair services



HUAWEI

Huawei Site Build Projects (2012-2013)

- BTS Installations & Commissioning
- Container Installation
- RF Installations and Swaps
- RFO Installations
- Ad-hoc Civil Works
- Power Connection and Installation
- TSS Surveys
- Air conditioner Installations
- New Site Builds
- Custom Signage Towers Erection
- RPG Site Builds



SAAB GRINTEK



Saab Grintek

Vodacom Self Provide Transmission Project (2009-2013)

- Line of Site Surveys.
- RFO Surveys and Installations.
- Site Work Instruction Documentation.
- Nera Microwave Installations and Commissioning.
- Siae Microwave Installations and Commissioning.
- Vodacom Business Microwave Installations.
- Cisco Installations and Commissioning.
- Tellabs Installations.
- UPS Installations.
- Link Soak Testing.
- Frequency Scans.



Equipment Used:

Tellabs
Cisco
Siae
Nera



LEO CELL-ONE NAMIBIA



Full Site and Equipment Maintenance for Leo Namibia (2008-2010)

- Event maintenance on service affecting alarms.
- Routine preventative maintenance.
- Generator Deployment.
- Solar Site Battery and Panel Maintenance.
- Ad-Hoc Civil Maintenance.
- Air-conditioner Service and Replacements.
- 8 Teams stationed regionally.
- New Site Surveys and Planning.
- New Site RF, Transmission and RFO Installations.
- Special Case Preventative and Rectification Actions.
- Property Owner Requested Variations.
- Event Mast Erection and Maintenance.
- Rectifier and Battery Maintenance.



Equipment Maintained:

NSN Flexi BTS
NSN Flexi-Packet Transmission
Motorola BTS
Emerson Rectifier
Kathrein RF Antenna, Draca Feeder



MTC NAMIBIA



MTC Roll-Out Projects (2006-2010)

- New Site RF, Transmission and RFO Installations.
- Container Reticulations.
- Ericson Mini-Link E Installations and Optimization.
- Backbone Link Network Optimization.
- Motorola BTS Installations.
- Coastal Preventative Maintenance.
- Air conditioner Service and Replacements.
- Drive Testing (NEMO)
- Quality Inspections.
- Abseiling Site Installations and Maintenance.

Telecom Namibia Roll-Out Projects

- Marconi BSC Equipment Installations.
- CDMA Base Station Installations.



Equipment Used:

Huawei CDMA BTS, Motorola BTS
Ericsson Mini-Link E
Tellabs TX Equipment
Emerson Rectifier
Marconi BSC Equipment



NEOTEL

Reutech MCT Neotel Projects (2009-2013)

- Container Reticulation
- Full Site Civil Works
- Plinth, Fencing, Tower, Manhole and Sleeving
- POP Site Erection
- CDMA RF Installations
- BTS Hardware Installations
- Fibre Route Planning and Installation
- Fibre Dome Splicing, Floating and Testing
- 7way Duct Installations



REUTECH
COMMUNICATIONS



Equipment Used:

Huawei BTS

BBU

Neotel Optic Fibre



EURICO FERREIRA

Rooftop and Greenfield Installations (2013-2014)

- We specialise in the installation of Rooftops and Greenfield sites.
- We are fully trained to install Rooftop & Greenfield Mcwade.
- All our teams comply with all the Health and Safety requirements.
- We install AC /DC cables, AC/DC DB and change over boxes for Generators.
- Full installation of RF including Triplexers, RRU and optic cable.
- Anritsu site masters are used to do all the sweep test.
- As build documents are done in-house.



ATC SA CIVILS - CELL C SITES



Greenfield civils (2013-2015)

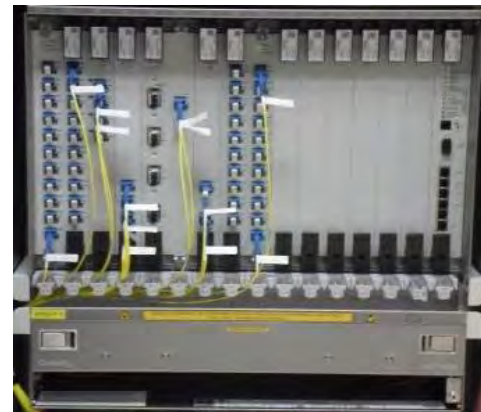
- We are fully trained and experience in complete scope involved in site builds
- Excavation, back filling, fixing of reinforcement, casting of concrete, levelling and securing of stubs
- Fitment of fence and gates
- Casting of plinths and tower stubs
- Retaining walls
- As build documents are done in-house.



CORIAN – BROADBAND INFRACO

DWDM Services HiT 7100 / 7300 (2013-2015)

- DWDM End to End Solution
 - Site Visits
 - Equipment Installation
 - Network Integration
 - Software Upgrades
 - Equipment Cut overs



ERICSSON – MTN WI-FI PROJECT

Wi-Fi Services in City/Courtyards Lodges (2014-2015)



Wi-Fi End to End Solution

- Site Surveys
- Design and BOQ requirements
- Material supply to E/// (Cabinets/CAT6 Cable/Fibre/ODF)
- Equipment Installation
- Network Commissioning / Integration
- AP Software Upgrades
- Fibre installation / Splicing and Testing
- MTN NOC Helpdesk and Support on 24/7/365



TECHNICAL SPECIFICATIONS AP 6120

ELECTRICAL SPECIFICATIONS

Power requirements:
Site Power - PoE Nominal Input Voltage: 48V/0.35A
(802.3af/802.3at) or
Indoor AC/DC Power adapter: Input: 100-240VAC, Output:
48V/0.5A



TECHNICAL SPECIFICATIONS AP 5115

ELECTRICAL SPECIFICATIONS

Power supply:
IEEE 802.3af/at (nominal 48 Vdc)
100 - 240 Vdc x 10%, 50 - 60 Hz x 10%

Current consumption:
0.35A (typical)

Transmission:
IEEE 802.1Q Bridging, IEEE 802.1Q VLANs, IEEE 802.1w
RSTP and IEEE 802.1p QoS
L2TP, L2VPN, GRE and PMPv4 Tunneling

**CJA
Telecoms**

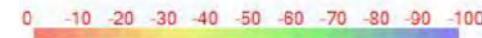


HUAWEI – MTN WI-FI PROJECT

Wi-Fi Services in Road/Town Lodges (2014-2015)

Wi-Fi End to End Solution

- Site Surveys
- Design and BOQ requirements
- Material supply to Huawei (Infrastructure)
- AP Installation
- Fibre installation / Splicing and Testing
- As – Built documentation



ERICSSON – MTN DOT PROJECT

Radio DOT Service in Pick n Pay Cresta (2015)

Radio DOT / RBS / IRU Solution

- Site Survey
- Design and BOQ requirements
- Material supply to E/// (Cabinet/CAT6 Cable/Fibre/ODF)
- Equipment Installation
- Fibre installation / Splicing and Testing



Radio Dot

Radio Dot (RD or "Dot")

- › Ultra compact radio
- › Discreet and easy to install
- › Radio and power over LAN cable

Ultra compact
Weight
300g

One Network
Up to **70%**
faster
deployment



Indoor Radio Unit

Indoor Radio Unit (IRU)

- › RBS 6000 radio with power and control for Radio Dots
- › Frequency independent
- › Software defined radio

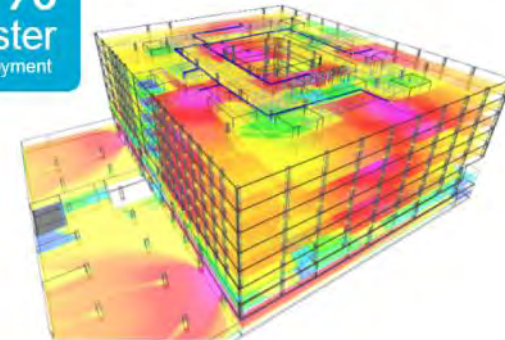
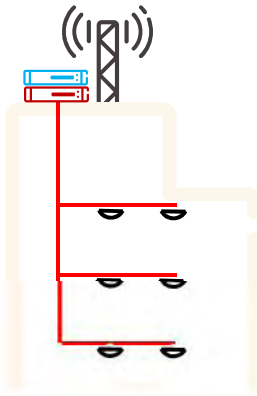
Up to
60%
reduced cost
in cabling

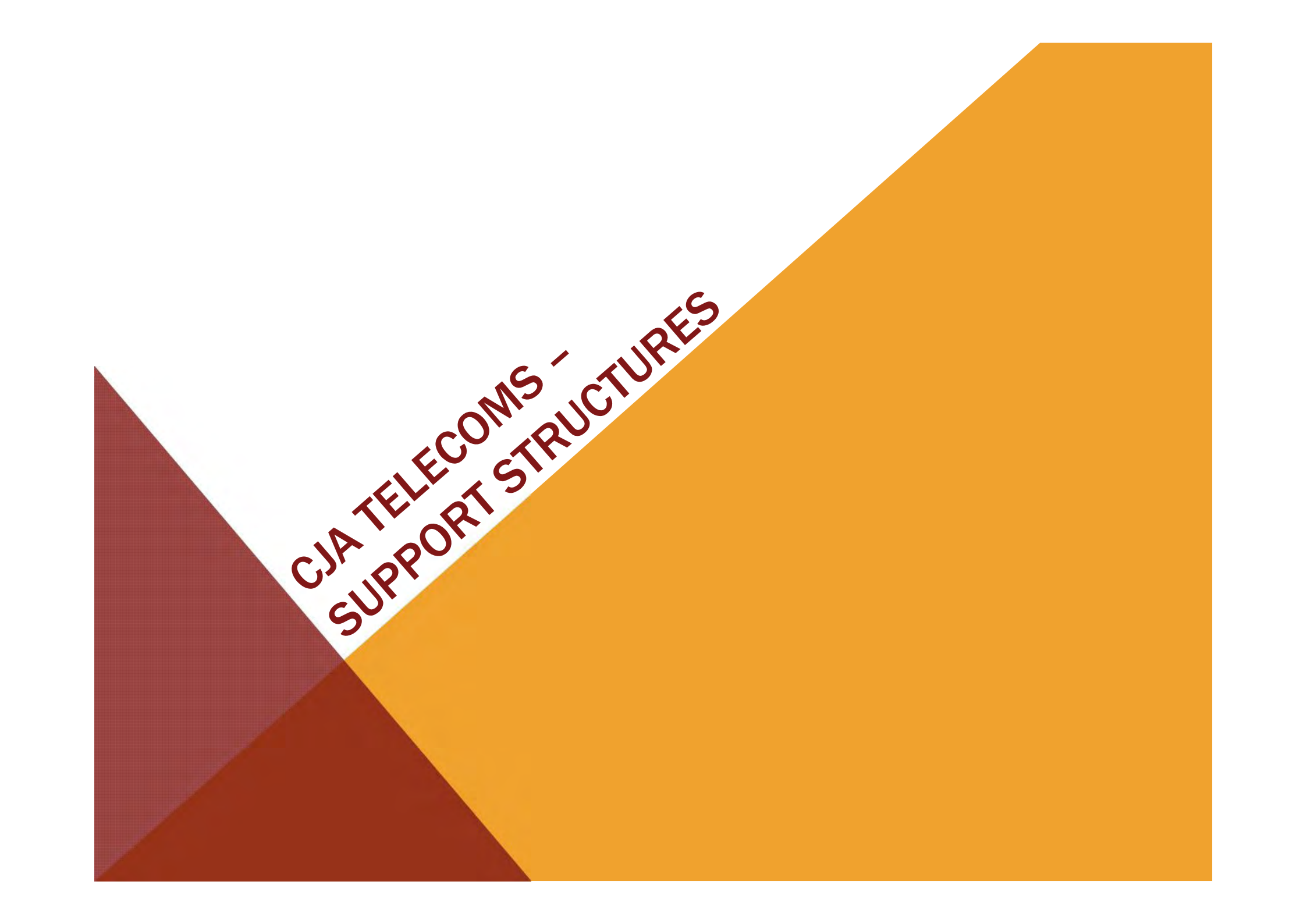


WCDMA and LTE Digital Units

Digital Unit (DU)

- › Pooled baseband resources
- › Features parity and 3GPP evolution with leading RBS 6000 baseband





**CJA TELECOMS -
SUPPORT STRUCTURES**

PRETORIA – HEAD OFFICE SILVERTON



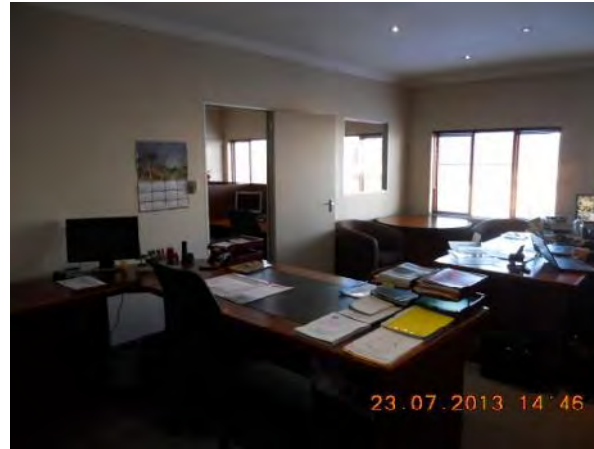
PRETORIA – HEAD OFFICE



PRETORIA – HEAD OFFICE



CAPE TOWN – REGIONAL OFFICE



DURBAN- REGIONAL OFFICE



Unit 9, 105 Brackenhill Road
Inanda Business Park
Waterfall, KZN



VEHICLES



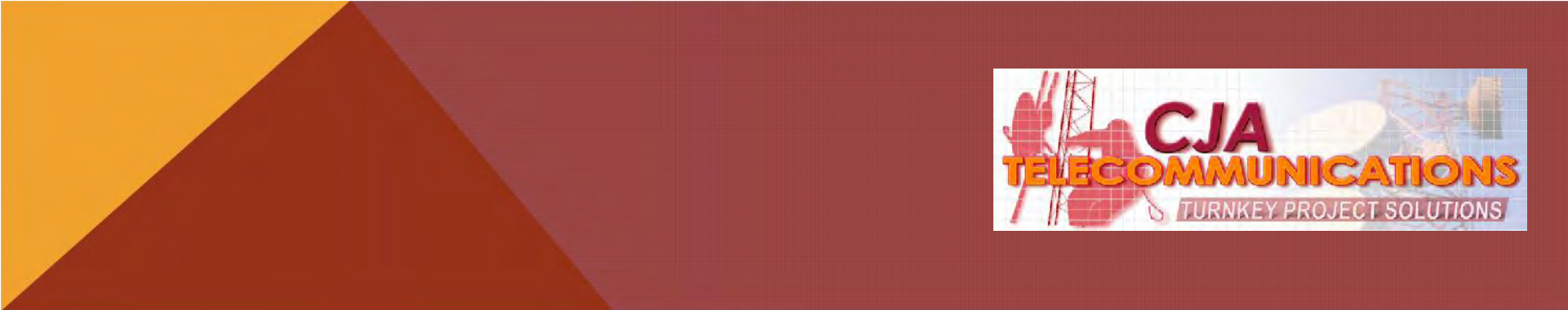
ARMED SECURITY & RAPID RESPONSE



GENERATOR DEPLOYMENT



TRAINED AND CERTIFIED STAFF



Test Equipment Competency

- Anritsu Site Master
- Bird Site Master
- Field Fox Spectrum Analyser
- Nemo Outdoor Drive Test Tool
- EXFO FTB-200 Optical Time Domain Reflectometer
- FUJIKURA Fusion Splicers
- Fluke Light Source Meter & Fibre Tester

Software Tools Competency

- Unibase
- BPM
- NAM Tool
- Netplan PNI and LNI
- Citrix
- eWAP
- SAP
- Telswitch Stac
- TX Ops
- EMOS
- TMNet
- SMNOS
- NSN BTS Manager 2G and 3G
- NSN Telnet
- Local Craft Terminal
- M2000
- Web-Force





**CJA TELECOMS -
MANAGED SERVICES**

CJA MANAGED SERVICES

CJA Telecoms is geared to provide a Comprehensive Maintenance Solution and we are proud of our successful Managed Services Projects across South-Africa and Namibia.

Over the last six years we have continually developed and diversified our skills in order to consistently deliver a quality service as required by our clients.

A uncompromising view on quality and delivery that instils pride down to the field level is the bases on how we approach Managed Services.

We customize our offered services to suite each projects needs and are able to provide:

- Armed Escorts to High Risk Sites
- Deployable Generators in case of power failures
- Year-round availability of skilled regionally located Field Maintenance Engineers
- High Level Technical Support to FME's
- Dedicated NOC personnel to dispatch FME's and track event tickets
- Specialized preventative maintenance actions to minimize future failures
- Customizable reports on network trends and performance
- Spares management and tracking
- Flexibility to expand and adapt as the network requires



Q-REPAIR FAULT MANAGEMENT TOOL

CJA has developed its own web based fault management tool Q-Repair.

This tool allows us to visually track tickets and retrieve info live from the field.

Our clients have access to Q-Repair and may freely inspect our performance and generate reports as needed.

Q-Repair builds a history of the network down to individual alarms on specific elements, this is helpful in forming trend analysis and preventing future failures to increase network performance.

KPI's All Faults Log a Fault My Faults Sites								
Ref No.	Ext Ref No.	Site No.	Fault Type	Site Name	Description	Logged	Attended	Completed
ETMS-20130330-15374	489,477	7301	P1	Mondroff M N	Link down due to transmission	Nonpilo Ntali 2013-03-30 09:13:02	Brandon Smeal 2013-03-30 09:14:30	Jan Gravett 2013-03-30 09:48:15
ETMS-20130330-15374	489,444	6355	P1	Sunpark Ma-2	WBTS6355 is down due to transmission affecting 1 site 6356	2013-03-30 05:28:43	Brandon Smeal 2013-03-30 05:49:44	Jan Gravett 2013-03-30 09:48:45
ETMS-20130329-15372	489,416	2657	P2	Elendale East Tulum	SITE2687 sector 2 is down on 900 2G	2013-03-29 22:15:47	Tristan Wolmarans 2013-03-29 11:36:55	Jan Gravett 2013-04-02 13:55:22
ETMS-20130329-15371	489,416	6063	P1	Cahoon V2	P1 WBTS 6053 2X Sites down due to Failure in WCDMA WBTS O&M Connection WBTS6053 affects 2632	2013-03-29 16:40:50	Alan Chase 2013-03-30 08:19:57	Abe Modise 2013-03-30 09:23:10
ETMS-20130329-15370	489,398	2178	P1	Mogalekroun	P1 WBTS2178 Site down due to Failure in WCDMA WBTS O&M Connection	2013-03-29 16:25:50	Brandon Smeal 2013-03-29 16:27:25	Abe Modise 2013-03-30 09:23:55
ETMS-20130329-15369	489,353	2140	P1	Mogale V2	P1 WBTS2140 3X Sites down due to Failure in WCDMA WBTS O&M Connection WBTS2140 affects 6153 and 2177	2013-03-29 16:13:01	Tristan Wolmarans 2013-03-29 20:19:23	Abe Modise 2013-03-30 09:23:11
ETMS-20130329-15368	489,376	5982	P1	Mabopane 3	P1 WBTS5982 2X Sites down due to Failure in WCDMA WBTS O&M Connection WBTS5982 affects 2338	2013-03-29 18:46:45	Brandon Smeal 2013-03-29 18:50:15	Jan Gravett 2013-03-30 00:16:21
ETMS-20130329-15367	489,358	2587	P1	Nkha Nkha Basecamp Mtu	Link down due to transmission affecting 2,562,2454 & 2677	Nonpilo Ntali 2013-03-29 17:52:57	Tristan Wolmarans 2013-03-29 17:35:29	Abe Modise 2013-03-30 09:23:17
ETMS-20130329-15366	489,326	2236	P1	Oltorwa Bas	All sectors are down 1, 2 & 3 & temperature alarm	Nonpilo Ntali 2013-03-29 17:16:41	Paul Williams 2013-03-29 18:58:25	Terrisa Mswane 2013-04-02 10:37:36



KENTROX

KENTROX SITE MONITORING EQUIPMENT



Remote RMX-3200

Highly integrated site monitoring and control device
(e.g. hub locations, central offices, mobile switching centers)



Remote RME-1000

Expansion shelf for additional port capacity
(additional I/O for the Remote RMX-3200 or RMM-1400)



Remote RMM-1400

Monitoring and control device for small sites or limited integration
(e.g. Edge locations, Cell sites, Distributed Antenna Systems)



Remote RMB-1

Expandable discrete, analog, and relay alarm panel for Remote suite of products
(Edge and hub locations with dry contact points)



Remote RMB-2

Expandable discrete, analog, and relay alarm panel for Remote suite of products
(Hub locations requiring wet contact points)





**CJA TELECOMS -
PLANNING & Wi-fi**

Full Planning Solution for Telkom SA

From Customer request, engineering documents, sustainment of records, and traffic planning.

SOD - Service on Demand Planning

ATN - Access Transport Network Planning

LTN - Local Transport Network Planning

NTN - National Transport Network Planning

DCN, Sync and Element Planning

Planning the FSP 3000 ADVA DWDM

Planning of Equipment Type NSN SDH

SURPASS hiT7080, hiT7070, hiT7035, hiT7025.

Planning System Integration on hiT7080, hiT7070

Planning Cut-Over Traffic Integration from Legacy PDH Equipment.

Prepare SDH Traffic Integration Planning.

Planning and design of OSP Optic Fibre Cable Networks.

Plan Point to Multipoint Radio Systems.

Plan Point to Point Radio Systems.

GE Small-world (PNI & LNI).


Creation of New TX STAC Codes.

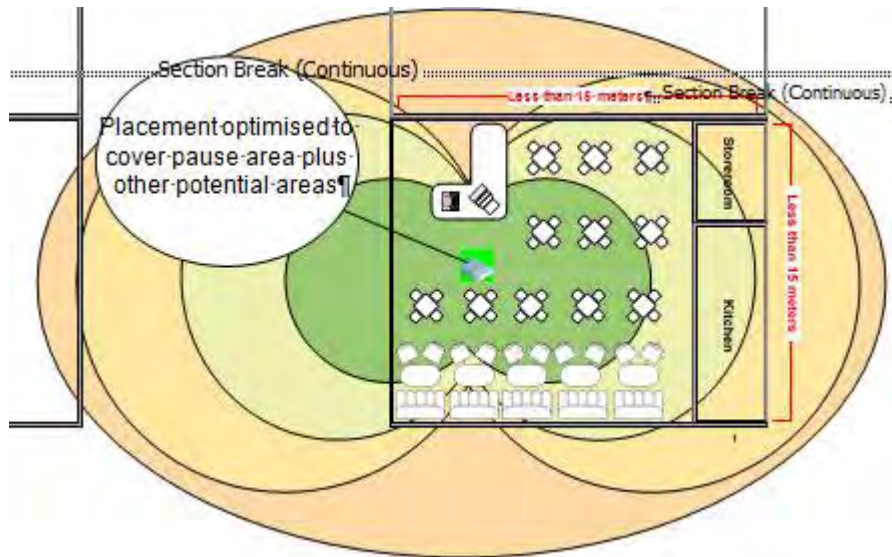
Line of Site Planning and Site Surveys.

Approvals of OTDR.



Wi-Fi Proposal

Item	Picture	Physical properties	Used for	Notes
Cisco 2600 Access Point		Power draw: 13W Temp: 0-40 °C at Weight: 1.04kg Width: 221mm Length: 221mm Height: 54mm	Wifi Access Merchant locations	802.11 a/b/g/n Internal Omni-directional 4dBi Antenna



Ensure Wi-fi Coverage

Equipment to be Secured

Equipment to be Installed and Configured

Optimal Wi-fi Placement

Measurement

Single Access Point Reference Installation

Additional Access Points Reference

Installation

Physical Installation

Pre-check

Confirm AP Signals

Speed Test

Capture Information

Post-installation Check

Acceptance





**CJA TELECOMS -
SOCIAL RESPONSIBILITY**



**CJA Telecommunications is Proud to be Part of Various Social Responsibility Projects.
3% of Our Annual Income is Dedicated to Social Projects.**

**Food to Schools, Adopt a Child
School Classroom Improvements and Maintenance**



We are also Involved with On-going Internal Skills Development Programs to Enrich Our Employees





**CJA TELECOMS -
LEGAL**

Office 01 Villa Alpha, 247 Jean Avenue, Centurion
Tel: 012 644 2387, 081 355 5103
Email: info@victoriousgroup.co.za



CJA Telecommunications (Pty) Ltd

Business Address: 224 Battery Street, Silverton, 0184

Registration no:
2009/016657/07

VAT no:
4090220080

BEE Procurement Recognition Level:
135%

Black Ownership:
35%

B/Women Ownership:
35%

Value Adding Supplier:

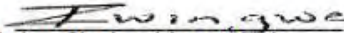
No

BEE Level

1

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard rating applied: Section 9 of the B-BBEE Act of 2003
Scorecard Applied: **Qualifying Small Enterprise Scorecard**

Elements	Weighting	Score
Ownership	25	27
ManagementControl	25	26.95
EmploymentEquity	25	0
SkillsDevelopment	25	0
PreferentialProcurement	25	0
EnterpriseDevelopment	25	25
SocioEconomicDevelopment	25	25
OverallScore	100	103.95


Victorious Chartered Accountants
IRBA Practice no: 910836

Per- Thompson Zwingwe
B-BBEE Approved Registered Auditor
Registration Number 5093388

21 April 2015
Date of Certification
Validity period: 12 months

Certificate number:
VGB:00018

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

In our opinion, the B-BBEE Status reflected on this Certificate has been determined, in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our independent reasonable assurance report dated 21 April 2015 is available for inspection at the registered office of Victorious Chartered Accountants together with the accompanying Scorecard and should be referred to for an understanding of our assurance engagement. This Certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than CJA Telecommunications (Pty) Ltd for our work, for this report, or for the conclusion we have reached.



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



2014011196



South African Revenue Service

Tax Clearance Certificate Number
0078/2/2015/0006948760

Tax Clearance Certificate - Good Standing

CALL CENTER NO: 0800 105 350

REG NO : 990000007868
FAX NO : 0123456789
ISSUE DATE : 2015-05-04
CERTIFICATE NO : 2014011196

Enquiries
0800 00 7277
Approved Date
2015-03-20
Expiry Date
2016-03-19

C J A TELECOMMUNICATIONS
PO BOX 48100
HERCULES

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 of 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:

C J A TELECOMMUNICATIONS
has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

Nature of business: TELECOMMUNICATIONS & CONSTR
Expiry date: 2016-04-30

IMPORTANT NOTICE:

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter, or intend to defraud or misrepresent facts contained therein.

PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid:
<https://cfonline.labour.gov.za/VerifyLOGS>

Yours faithfully

COMPENSATION COMMISSIONER

W.A. 42
Compensation House, Cnr Herlitz and Soutpansberg Road, PO Box 955, Pretoria, 0001 Fax: (012) 357-1817 Website: <http://www.labour.gov.za>



Company Registration Number	2009/016657/07
Income Tax	9247827158 - CJA TELECOMMUNICATIONS (PTY) LTD
VAT/Diesel Registration	4090220080 - CJA TELECOMMUNICATIONS (PTY)LTD
PAYE Registration	7370764757 - CJA TELECOMMUNICATIONS PTY LTD
UIF Registration	U30994757 - CJA TELECOMMUNICATIONS PTY LTD
SDL Registration	L370764757 - CJA TELECOMMUNICATIONS PTY LTD
Trading Name	CJA Telecommunications (PTY) Ltd
Tender Number	GoodStanding

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned taxpayer has complied with the requirements as set out in section 256(3) of the Tax Administration Act.
This certificate is valid for a period of 12 months unless otherwise communicated by SARS.

Verification of this certificate can be done at any SARS Revenue office nationwide.

Photo copies of this certificate are not valid.

SARS reserves the right to withdraw this certificate at any time should any taxes, levies or duties become due and outstanding by the above taxpayer during the one year period for which the certificate is valid.

This certificate is issued free of charge by SARS.

CODE OF ETICS

INDIVIDUAL COMMITMENT FORM

By completing this Individual Commitment form I agree to the Ethical guidelines as implemented within CJA Telecommunications. I also agree that if I do not abide within the Code of Ethics as stipulated below, I will be held accountable for such conduct by the CJA Management / Disciplinary procedures.

I commit:

- To be entirely truthful in all I say.
- To be faithful to my family and work relationships.
- To do nothing out of selfish ambition or conceit, but to look out for the interests of others.
- To refuse to elicit, accept or pay any bribes, and to report those who do.
- To be a diligent leader without being harsh and unfair to our suppliers and colleagues.
- To be a peacemaker.
- To do my work wholeheartedly.
- To submit myself to just and ethical governing authorities.
- To support my fellow colleagues whenever they are in need.
- To collaborate with my peers and colleagues to create a exciting working environment



CONTACT US

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